



4 . OCCUPATIONAL HEALTH AND SAFETY POLICY

Team Antennas occupational health and safety Policy is based on a belief that well-being of people employed at work, or people affected by our work, is priority and must be considered during all work practices performed on our behalf.

People are our most important asset and health and safety in the workplace is everyone's responsibility. The Public shall be given equal priority to that of our employees.

The objectives of this policy are to, as far as reasonable practicable:

- Achieve a safe and incident free workplace
- Consider health and safety in project planning and work practices/activities;
- Involve employees and sub-contractors in the decision making process through regular communication and consultation;
- Encourage employees and sub-contractors to identify and control hazards in the workplace
- Monitor and review the elimination or control of potential hazards
- Enhance the employees OHS knowledge through programs of education and training
- Establish measureable objectives and targets to ensure continued improvement and to eliminate workplace injury and illness.
- Compliance with OHS Relevant Regulations and other requirements and;
- Implement all required COVIDSafe Work practices within our workspaces in accordance with our scope and monitor and review these on a regular basis or when directed.

The Success of our health and safety management depends on:

- The commitment of all persons to achieving the policy objectives
- Planning work activities with due consideration given to health and safety
- Undertaking the risk management process in an effective manner, and
- Promoting communication between employees and sub-contractors

To Ensure The Suitability, adequacy and effectiveness of our OHS Management Plan and OHS Management Systems, Team Antennas (at management level), shall conduct Internal Audit and management reviews every 12 months. The information collated will ensure continued commitment and improvement of our policies and procedures in accordance with the requirements of the standard.

WE ARE COMMITTED TO FULFILLING THE OBJECTIVE OF THIS POLICY AND EXPECT THE SAME OF ALL EMPLOYEES AND SUB-CONTRACTORS WORKING ON OUR BEHALF.

Authorised signatory:

POSITION: Operations Manager

Date: 1/4/2020