



ENVIRONMENTAL POLICY

Team Antennas Pty Ltd are committed to providing quality service in a manner that ensures a safe and healthy environment for our employees as well as minimises our potential impact on the environment.

The objectives of this policy are to, as far as reasonable practicable:

- Merge the consideration of environmental concerns and impacts into all decision making processes and activity scopes.
- Identify and then manage any environmental hazards and risks
- Achieve a safe and incident free workplace, with minimal impact to the environment
- Consider environmental aspects in addition to those of health and safety in project planning and work practices/activities;
- As far as is possible, purchase products and services that do the least damage to the environment.
- Minimise energy and water use within our buildings and processes in order to conserve supplies and minimise the consumption of natural resources.
- Promote environmental awareness among our employees and involve employees and sub-contractors in the decision making process through regular communication and consultation;
- Encourage employees and sub-contractors to identify, report and control hazards in the workplace
- Monitor and review the elimination or control of potential hazards
- Enhance the employees Environmental knowledge through programs of education and training
- Establish measureable objectives and targets to ensure continued improvement and to reduce our carbon footprint.
- Compliance with Environmental Policy, Relevant Regulations and other requirements, including mirroring those of our Principal/Head Contractors under any Head Terms or Minor Works agreements.
- Continual improvement of the management plan through Team Antennas Internal auditing and management review process on an annual basis

The Success of our Environmental Management depends on:

- The commitment of all persons to achieving the policy objectives
- Planning work activities with due consideration given to not only the Health and Safety of our workers and the wider community, but to the environment in which we are working in.
- Undertaking the risk management process in an effective manner, and
- Promoting communication between all parties

WE ARE COMMITTED TO FULFILLING THE OBJECTIVE OF THIS POLICY AND EXPECT THE SAME OF ALL EMPLOYEES AND SUB-CONTRACTORS WORKING ON OUR BEHALF.

Authorised signatory:

POSITION:

Date: